

Draft

| Name of Post | Number | Classification | Pay and Gp as per 7th CPC | Whether Selection or Non Selection Post | Age Limit for Direct Recruits | Educational & Other Qualifications required for Direct Recruits | Whether Educational & Other Qualifications required for Direct Recruits will apply to Promotes | Period of Probation | Method of Recruitment | In case of recruitment by Promotion/deputation absorption grades from which promotion/deputation to be made | If a departmental Promotion Committee exists what is its composition | Circumstances in which UPSC to be consulted in making recruitment |
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“AIOTA’s Proposed Recruitment rules and Cadre for the post of Clinical Occupational Therapist”

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| Occupational Therapist | | Group A | Level 10 56100-173500) | Selection | 32 (Relaxable as per Govt Norms) | Essential: (i)10+ 2 in Science (Physics ,Chemistry, Biology) and; (ii) Bachelor's Degree in Occupational Therapy from a recognized Institute/University Registered with existing Occupational Therapy Council/NCAHP | NA | 2 years | 100 % by Direct Recruitment | NA | As per Govt. Norms | NA |
| Senior Occupational Therapist | | Group A | Level 11 67700-208700 | Selection (Merit-cum-seniority) | 40 | (i) 5 yrs regular service in the grade of Occupational Therapist <u>Benchmark:</u> The minimum assessment of ACRs -Very Good | Yes | No | 100% by Promotion failing which by Deputation | (i)Grade Occupational Therapist with 5 yrs experience | As per Govt Norms | Yes |
| Superintending Occupational Therapist | | Group A | Level 12 78800-209200 | Selection (Merit-cum-seniority) | Not Applicable | (i) 5 yrs regular service in the grade of Senior Occupational Therapist OR 10 years service in the grade Occupational Therapist (ii) must have in the feeder post , undergone once in every five year short term training course/orientation programme, 'in-service' or at any recognised academy/institution for upgrading their skills for the post to which they are being considered for promotion (OR) Should have published once | Yes | No | 100% by Promotion failing which by Deputation | (i)Grade Senior Occupational Therapist (Level 11) with 5 yrs experience (ii) MOT (iii) must have in the feeder post , undergone once in every five year short term training course/orientation programme, 'in-service' or at any recognised academy/institution for upgrading their skills for the post to which they are being considered for promotion (OR) Should have published once in every Five year a research paper inna journal of national standing and repute. | As per Govt Norms | Yes |

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| | | | | | | in every Five year a research paper in a journal of national standing and repute. <u>Benchmark:</u> The minimum assessment of ACRs -Very Good | | | | | | |
| Chief Occupational Therapist | 1 | Group A | Level 13 12310-215900 | 100 % by Promotion | Not Applicable | (i) 5 yrs regular service in the grade of Superintending Occupational Therapist OR 10 years service in the grade Senior Occupational Therapist (ii) must have in the feeder post ,undergone once in every five year short term training course/orientation programme,'in-service' or at any recognised academy/institution for upgrading their skills for the post to which they are being considered for promotion (OR) Should have published once in every Five year a research paper in a journal of national standing and repute. <u>Benchmark:</u> The minimum assessment of ACRs -Very Good | Yes | No | 100% by Promotion failing which by Deputation | (i)Grade Superintending Occupational Therapist (Level 12) with 5 yrs experience (ii) MOT (iii) must have in the feeder post ,undergone once in every five year short term training course/orientation programme,'in-service' or at any recognised academy/institution for upgrading their skills for the post to which they are being considered for promotion (OR) Should have published once in every Five year a research paper in a journal of national standing and repute. | As per Govt Norms | |

1. All posts in the cadre are to be filled by 100% promotion only

2. All posts to be given TIME BOUND PROMOTION on completion of minimum years of requisite service at the post.

3. For all the cadres the following consideration may be applicable “ An Individual Employee due to absence of post or deserted post the employee shall not be abstained from the financial benefits(financial up gradation)n that is due because of his/her time of service to the organization/ institution

(Dynamic assured career progression (DACP) as applicable)

Submitted by AIOTA Committee on RR and Cadre consisting of:

1. Dr Neeraj Mishra 2. Dr Alok Priyadarshi. 3. Dr Lakshmanan S 4. Dr Kamal N Arya 5. Dr. Abhijit Das